

The Initiated and Employable Recruiter (TIER)

Program Overview:

The TIER program is meticulously crafted to transform aspiring recruiters into employable, high-performing professionals from the very start of their careers. Through an immersive 12-week full-time virtual program, participants will gain deep insights into the entire recruitment cycle, learning how to add value at every stage. By blending rigorous theory with hands-on practical experience, TIER aims to maximize recruiter productivity, minimize wasted efforts, and foster meaningful stakeholder relationships that build trust and credibility.

Key Learning Objectives:

- **Comprehensive Theory Sessions:** Engage in 4 weeks of intensive theory combined with practical exercises that ensure a deep understanding of the subject matter.
- **Hands-On Practical Sessions:** Experience 8 weeks of rigorous, on-the-job training designed to simulate real-world recruitment challenges.
- **End-to-End Learning Experience:** From sourcing strategies to offer management, each module is tailored to provide actionable skills that recruiters can apply immediately.
- **Empowerment Through Knowledge:** Graduates of the TIER program will be equipped to deliver exceptional value, becoming indispensable assets to their organizations.

Key Benefits:

- **Accelerated Skill Development:** Rapidly develop a wide range of recruitment skills through a structured, comprehensive curriculum.
- **Career Readiness:** Prepare for immediate entry into professional roles with the ability to impact recruitment strategies effectively.
- **Network Building:** Connect with industry professionals and build a network that supports career growth and opportunities.

Who Should Attend:

- **Aspiring Recruiters:** Individuals looking to start a career in recruitment.
- **HR Professionals:** Those in human resources who want to specialize in recruitment.
- **Career Changers:** Professionals seeking to transition into recruitment from other fields.

Why Attend:

- Are you new to recruitment and seeking foundational training to start your career on the right foot?
- Do you want to enhance your ability to build and maintain professional relationships that are key to successful recruitment?

- Are you looking to develop a deep understanding of the entire recruitment cycle to add value at every stage?
- Do you aspire to become an indispensable asset to your organization by improving your recruitment outcomes?
- Are you interested in developing a network of professional contacts that could propel your career in recruitment?

Return On Investment:

Participants will leave the TIER program with a comprehensive understanding and hands-on experience across the entire recruitment cycle. These capabilities will lead to more effective recruitment practices, better candidate placements, and potentially lower turnover rates. By enhancing personal skills and building valuable relationships, graduates will see a high return on investment through increased job opportunities and advancement potential, positioning themselves as indispensable assets within their organizations.

Enroll in the TIER program today and transform your passion for recruitment into a rewarding career! Master the art of recruitment from start to finish, enhance your professional network, and become a high-performing recruitment professional. For more details and to secure your spot, contact raghu@failsafehiring.com.